Job Title	Academy Operations Manager
Place of Work	Tannadice Park, Baldragon Academy and HPC at St
	Andrews University
Status	Full Time
Report To	Academy Director
	Football Operations Manager
Key Relationships	Academy Transport Drivers
	Accommodation Manager and personnel
	Player Care and Support Officer
	Media and Communications
	Financial Controller
	Kit Manager
	Retail Manager
	All Academy staff, players and parents
	Scottish FA / Scottish Premier League
Salary	Dependant on experience
Start Date	September 2021

## **Overall Purpose of Job**

This is a key role with the Academy in which you will be responsible for and manage the operational delivery of the programme including all Academy administration, scheduling, facility management, regulatory and governing body compliance and efficient communication with all stakeholders.

# **Main Responsibilities/Description of Duties**

- To provide administrative support for the Academy Director and other key staff.
- To lead on the registration of all Academy players aged 10-18 years old including contracts and relevant documentation.
- To support Head of Talent ID & Recruitment with the scheduling, travel, accommodation, insurance and expenses of trialist players.
- To ensure compliance with Scottish FA, Club Academy Scotland, SPFL and UEFA regulations including maintaining up to date documentation.
- To support the staff recruitment process by obtaining references, relevant employment documentation and other necessary tasks.
- To assist the Player Care & Support Office ensuring full compliance with all safeguarding policies and procedures including PVG checks for all Academy staff
- To create strong communication links with all schools to support player's education commitments in relation to their club programme.
- To lead on the weekly, monthly and annual scheduling of the coaching programme.
- To coordinate all match day organisation including match officials, correspondence with opposition clubs, facility bookings and travel.
- To manage the payment processes for staff, partners and suppliers.
- To coordinate all travel for the Additional Games Programme, Baldragon Academy, Club Academy Scotland and Transition Programmes.

- To lead on the maintenance, stock checking and ordering of all kit and equipment.
- To manage and record all Academy facility bookings and payments.
- To lead an efficient communication across the club with all stakeholders.
- To attend Academy meetings to contribute to, record and share minutes and action points.
- To abide by all club policies including, but not exclusive to, Safeguarding, Equality and Health & Safety
- To maintain a valid and up to date PVG every three years.

## **Experience and Qualifications**

#### **Essential:**

- Sports Management or Business related degree.
- Project/event management and administration experience.
- Experience of coaching within the relevant age groups.
- Strong IT skills particularly Word, Excel and PowerPoint.
- Excellent communication skills specific to age and stage of players and other relevant partners (eg. parents, academy staff).
- Ability to relate to and understand young people, demonstrating personality and enthusiasm.
- Committed to working evenings and weekends including training sessions, fixtures and inservice training.
- Sensitive to the needs of young players and parents/guardians.
- Full driving licence and access to a car.
- PVG check to be completed before appointment.
- Eligibility to work in the UK.

### Desirable:

- Further education in relevant field (eg. Hons, Masters).
- Background in Human Resources.
- Knowledge and understanding of Club Academy Scotland.
- Experience of working in football compliance and regulations.
- Experience in organising trips and tours both domestically and internationally.
- Child and Adolescent Mental Health course or equivalent.
- Additional skill set to operations that can enhance other areas of the academy/club.

## **Application Details**

To apply, please send your CV and covering letter to <a href="mailto:academy@dundeeunitedfc.co.uk">academy@dundeeunitedfc.co.uk</a> by Friday 17<sup>th</sup> September 2021.